

Enhancing human well-being is the core business philosophy of Everlight Chemical. We firmly believe that corporate value lies in our contribution to society and the natural environment. Everlight actively participates in community activities and philanthropic initiatives to fulfill our ESG commitments, creating long-term value between our business operations and community development.

7.1 Community Strategy and Engagement: Building Local Resilience

GRI 203-1

GRI 203-2

SASB RT-CH-210a.1

As a responsible chemical enterprise, we deeply value the impact of our operations on neighboring communities. The company implements its corporate social responsibility through a systematic assessment and management mechanism.

7.1.1 Community Impact Assessment and Management Mechanism

We assess our impact on neighboring communities across three dimensions: Environment, Social, and Governance, and deploy corresponding management measures to eliminate any negative impacts:

Community Risk and Management Response Matrix



Dimension	Risk Assessment Items	Corresponding Management Measures
Environment	Impacts on water resources, soil, air, and quality of life due to wastewater and exhaust emissions, waste treatment, and noise; carbon reduction progress; disaster risks (e.g., chemical spills).	• Environmental Management & Technical Refinement: Implement ISO 14001, optimize processes, water resource management, and monitoring to ensure compliance with wastewater, exhaust, waste, and noise regulations, thereby reducing community impact. • Carbon Reduction Plan: Set clear carbon reduction targets and action plans. • Community Environment Enhancement: Support ecological conservation actions such as environmental education, beach cleanups, and river/sand dune adoption.
Social People	Trust gaps resulting from insufficient community communication; unequal educational resources and employment opportunities; local economic reliance.	• Community Communication: Cooperate with community development associations to strengthen two-way communication and trust. • Local Hiring: Provide local employment opportunities and prioritize hiring local residents. • Local Empowerment & Education Support: Invest in training and resources to assist with school education and infrastructure improvements. • Supporting Local Economy: Procure from and support local SME products and services to promote regional prosperity.
Governance	Compliance with environmental and safety regulations; risk assessment and response capabilities; transparency in data reporting and potential negative impacts.	• Environmental & OSH Compliance: All plants strictly execute and report environmental and occupational safety and health (OSH) operations according to regulations to minimize operational impacts. • Risk Assessment & BCP Drills: Conduct regular risk management and annual Business Continuity Plan (BCP) emergency response drills to ensure operational stability. • Disaster Prevention & Drills: Establish emergency response plans for fires and chemical spills to mitigate community risks.

7.1.2 Community Communication and Relationship Management

Everlight views the community as a vital stakeholder. We establish profound two-way trust through regular annual visits, prioritizing local hiring (to promote the economy), industrial park joint defense drills (for industrial safety), and river adoption alongside school donations (for community development).



Each factory prioritizes hiring local residents and provides dormitory accommodation for employees from distant locations, thus promoting economic development in the areas where the factories are located.



All factories comply with the requirements of the competent authorities and manage the storage and transportation of hazardous materials effectively. Furthermore, each factory participates in the industrial park's joint defense organization and regularly engages in drills to enhance its disaster response capabilities.



Each factory has assigned dedicated personnel to regularly visit neighboring district chiefs, actively participate in/assist the community in disaster prevention, river adoption, and beach cleanup activities; they also provide epidemic prevention supplies and regularly donate to nearby primary and secondary schools, which has been widely praised and recognized.

7.1.3 Neighborhood Inclusion and Deepening Community Ties

Everlight Chemical regards the community as a crucial partner, deeply understanding that corporate development is intertwined with the local area. We invest resources in foundational education, cultural preservation, sports promotion, and community safety. We are dedicated to fostering neighborhood ties through diverse channels to co-create a harmonious, livable, and sustainable living circle. Our neighborhood activities focus on three core pillars:

— Deepening Local Ties and Preserving Festive Culture

We actively collaborate with community development associations around our plants (such as Zuntou and Neihai Villages in Dayuan District, and Shulin Village in Guanyin District) to participate in significant local festivals and exchange activities, maintaining positive interactions and strengthening emotional connections.

- **Folk Festival Inclusion:** We support activities such as the Lantern Festival, Mother's Day hikes, and Mid-Autumn Festival parties to promote resident exchange. In 2025, we specially provided Mid-Autumn gifts to the Shulin Village evening party to convey our care.
- **Health Promotion Exchange:** Everlight Plant I formed a team to join a 3.5 km walking event organized by the Guanyin District Air Pollution Disaster Prevention Patrol Association, supporting health and environmental awareness through action and enhancing neighborhood interaction.



— Injecting Educational Resources to Empower Future Generations

Everlight has long focused on education in the Dayuan and Guanyin regions, comprehensively improving the learning quality and character development of local students from hardware environment improvement to software curriculum support.

- **Optimizing Learning Environments and Facility Safety:** We subsidize rural and neighboring schools to improve infrastructure. This includes assisting Neihai Elementary School in repairing typhoon-damaged floors, subsidizing Chaoyin Elementary School for new desks and chairs, and continuously donating to multiple schools in Guanyin District to improve teaching facilities, thereby elevating regional educational quality and safety.
- **Diverse Learning and Ecological Education:** We support diverse educational projects that encourage scientific exploration and environmental care. This includes backing the 2025 summer tutoring program for disadvantaged students at Neihai Elementary School (benefiting 77 students with nutritious lunches), and assisting Dayuan Elementary School in improving its fish pond system, which inspired students to spontaneously form a Fish Protection Squad, turning environmental issues into a practical arena for scientific inquiry and life care.
- **Hardware Facility Improvement:** We donated to multiple schools (e.g., Dayuan, Chaoyin, and Neihai Elementary Schools) to improve fish pond circulation systems, desk and chair equipment, and floor repairs, creating a safer learning environment.





- **Character Education and Dignity of Teaching:** We value students' inner worth and recognize educators. We sponsored life education funds for Caota and Shulin Elementary Schools to advocate character philosophy, donated prizes to outstanding graduates in Guanyin District, and sponsored Teachers' Day recognition events to uphold the dignity of the teaching profession.

— **Supporting Diverse Development and Safeguarding Community Safety** We also invest resources to support sports training and neighborhood watch mechanisms, promoting diverse community development and overall safety.

- **Sports Talent Cultivation:** We provided Taekwondo training funds for Dayuan Junior High School to nurture outstanding athletes, facilitating diverse educational pathways and fostering positive attitudes.
- **Community Safety Net:** We donated funds to the Fulin Village Neighborhood Watch to consolidate neighborhood efforts in maintaining public security and co-creating a high-quality, safe living environment.

🔍 **Community Satisfaction Results:** In 2025, the satisfaction survey of neighboring communities regarding our company scored 98.8 points, showing significant progress from 97.3 points in 2024, reflecting the effectiveness of our long-term community engagement. The main survey encompasses three dimensions:

- **Environmental Management:** Whether each plant strengthens industrial safety and implements air, water, and waste pollution prevention to reduce pollution, practicing environmental protection and sustainable development.
- **Social:** Whether each plant invests in community development, philanthropy, and caring for the disadvantaged; participates in ecological maintenance actions like beach cleanups; and establishes smooth grievance channels to ensure stakeholders' voices are valued.
- **Human Rights:** Whether each plant adheres to human rights policies, defends employees' basic rights, and creates a fair and respectful workplace environment.

Community Satisfaction Improvement Trend Chart



7.2 Social Philanthropy Activities

Everlight Chemical allocates at least 1% of its after-tax profit annually to give back to society, primarily focusing on four major areas: neighboring community education, university/social education, industry development, and philanthropic activities. Our contributions include in-kind donations, corporate volunteer services, community services, sponsoring charity events, providing school scholarships, and funding academic research. In 2025, the company's total donations reached NT\$4.01 million. Below is the statistical table of social philanthropic donations from 2023 to 2025:

2023-2025 Social Philanthropy Donation Statistics Table [Note 1]

(Unit: NT\$10,000)

Year / Category	Neighboring Community Education	University / Social Education	Industry Development	Philanthropic Activities	Annual Total	% of After-Tax Profit
2023	155	45	94	250	544	6.3
2024	143	65	99	126	433	1.9
2025	144	55	76	126	401	-3.4%
Category Total	442	165	269	502	1,378	-

Note 1: The donation amounts reflect Everlight Taiwan's booked figures, excluding group data and cash/in-kind donations from internal groups such as the Charity Club.

Leveraging our core specialty chemical technology, Everlight promotes Green Chemistry education and Character Guidance programs, dedicated to bridging the urban-rural gap and cultivating sustainable talents.

7.2.1 Science Education and Talent Cultivation (SDG 4)

— **LIS Situational Science Teaching Materials and In-School Services:** Following 2024, Everlight continued to partner with Learning in Science (LIS) to develop philanthropic digital teaching materials and conduct long-term in-school services in rural primary schools (e.g., Neihai Elementary in Taoyuan), aiming to bridge the urban-rural educational divide.

- **Activity:** LIS & Everlight Chemical Half-Day Science Camp
- **Location:** Neihai Elementary School, Taoyuan City
- **Specific Results:** Total service volume reached 202 person-times in 2025. Through hands-on experiments, the proportion of students who really like science increased from 76.1% to 82.3%.
- **Funding Investment:** Cumulative sponsorship for the project has reached NT\$1.03 million (including TCIA sponsorship).





— Donation of "Future" Magazine:

Conducted continuously for 12 years. In 2025, 194 magazines were donated to rural primary schools, benefiting over 44,000 children cumulatively. We also conducted book donations and ecological sharing activities at Shangda and Lunping Elementary Schools.



- **Deepening Business Ethics and Supporting Higher Academic Exchange:** Beyond local basic education, we have long supported foundational ethics work in higher education. As of 2025, we have sponsored the Economic Ethics Forum hosted by Tamkang University for 17 consecutive years, and supported the Jubilee Economic Ethics Education Foundation's seminar for 25 years, striving to cultivate future talents with strong ethical literacy for the industry.



■ Everlight Chemical Chairman Chen Chien-hsin (center), Tamkang University Vice President for Academic Affairs Hui-Huang Hsu (fourth from left), and scholars in a group photo. (Courtesy of Tamkang University)

7.2.2 Green Chemistry Promotion (SDG 12 、 SDG 13)

— Everlight Green Chemistry Research Paper Award:

To encourage university R&D based on the 12 Principles of Green Chemistry, Everlight became the first enterprise in Taiwan to fund the Chemical Society Located in Taipei (CSLT) to establish this award in 2020.

 **Historical Accumulation:** From 2020 to 2025, our investment reached NT\$2.5 million. A cumulative total of 126 papers were submitted, honoring 15 outstanding teams of teachers and students.

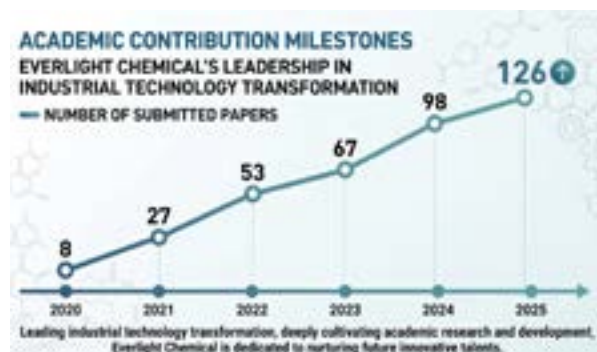


7.2.3 Character Education and Caring for the Disadvantaged

( SDG 3 、  SDG 10)

— Character Campus, Rooting Moral Education

Everlight Chemical views character as the cornerstone of talent and has long sown these seeds in schools. We promote the Character Leadership Education Development Program and morning life education activities, covering National Taipei University of Business (NTUB) and neighboring primary schools (Shulin and Caota Elementary Schools), with nearly a thousand participants.



Project Category	Partner	Core Content & Participation	Annual Participation (2024 / 2025)	Key Impact & Results
Character Leadership Education	National Taipei University of Business (Since 2010)	Case studies and digital short film creation to cultivate seven core workplace characters: punctuality, focus, creativity, honesty, enthusiasm, gratitude, and responsibility.	205 / 196 person-times	Strengthens students' workplace soft skills and establishes positive professional ethics and leadership.
Morning Life Education	Shulin and Caota Elementary Schools (Since 2021)	Volunteers use storytelling and experiential activities to guide students in defining and practicing character in daily life.	814 / 793 person-times	Helps students establish correct values and creates a positive, harmonious campus atmosphere.

● Character Development Starts in Schools

For over twenty years, Everlight Chemical has not only successfully promoted character education internally but has also hosted children's character camps and assisted over ten primary schools near its plants, as well as universities like NTUB, Chang Jung Christian University, and Chung Hua University. We aim to deeply embed the influence of character across all levels of society. Honorary Chairman Chen Ting-chuan, the founder, sponsored the Enterprise Character Leadership Education Program at NTUB. Chairman Chen Chien-hsin has lectured at NTUB for two consecutive years since 2024 on Character Education, Corporate Culture, and Brand Commitment. Since its launch in 2010, the program has reached its 15th year, inspiring students' understanding of workplace character



through case studies, team interactions, and digital short film creation. In the 2025 academic year, 196 students participated, with a cumulative total of 1,027 students since the 2022 academic year.

Chairman Chen invited to speak at the Character Leadership Exemplary Enterprise Lecture at National Taipei University of Business, 2025.5.2



Character Leadership Exemplary Enterprise Lecture, 2025.6.3



Character First Education Foundation promoting character education.

Children's Education Promotion: Character Camps and Morning Life Education Activities

(1) For many years, Everlight Chemical has not only promoted character education internally but has also scattered the seeds of character into campuses. We aim to help children lay a lifelong foundation and establish correct values—being optimistic, enterprising, diligent, responsible, and helpful.



Shulin Elementary School



Caota Elementary School

(2) The company continuously sponsors the Morning Life Education Activities at Shulin and Caota Elementary Schools in the Guanyin District. Through volunteers' storytelling, students are taught to clearly understand various character definitions and put them into practice, fostering an excellent next generation with fine character.



(3) In 2025, a total of 793 students participated in Morning Life Education activities (650 from Caota Elementary School and 143 from Shulin Elementary School), bringing the cumulative total to 3,929 participants since 2021.

Discovering Taiwan's Little Warriors of Life



Everlight Chemical long supports the Discovering Taiwan's Little Warriors of Life activity hosted by the Rainbow Family Life Education Association. The initiative encourages children to cherish life with a positive attitude and bravely pursue dreams when facing challenges. In 2025, Everlight Chemical donated NT\$80,000 to assist in expanding the activity. This year, 23 students were honored, bringing the total to 355 awarded Little Warriors of Life whose stories serve as positive inspirations and life role models for other students.

- **Philanthropic Donations:** In 2025, employees spontaneously initiated a charity club, donating a total of NT\$522,000 to 14 philanthropic organizations, including World Vision Taiwan and the Eden Social Welfare Foundation.

7.2.4 Environmental Conservation and Ecological Action: Protecting Taoyuan's Natural Assets (SDG 14, SDG 15)

Everlight actively practices biodiversity protection, conducting long-term safeguarding actions at ecologically sensitive points around its plants:

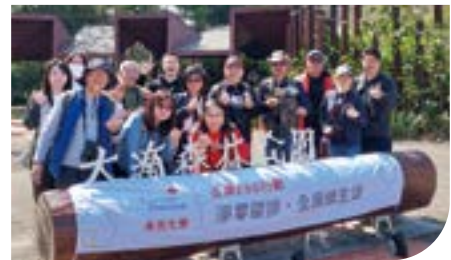
- **River Adoption:** We continuously adopt the Dahu Stream in Guanyin. Colleagues conduct regular weekly patrols to ensure the clarity of our home river. We have received the River Adoption Excellence Award from the Taoyuan City Government for the fourth consecutive year.
 - **2025 Adoption of Dahu Stream in Guanyin:** Everlight Plant II continues to conduct river patrolling and safeguarding work, receiving the River Adoption Excellence Award from the City Government for the fourth consecutive year. On April 19, Everlight employees formed a team to participate in the River Adoption Concert organized by the city government.
- **Beach Cleanup Action:** Protecting the natural environment through practical actions to reduce marine pollution. This demonstrates Everlight's concrete commitment to environmental protection, land care, and fulfilling corporate social responsibility.
 - **Beach cleanup at Caota Sand Dunes by Everlight Plant III:** Plant III mobilized 75 colleagues on May 24, 2025, to the Caota Sand Dunes in Taoyuan. Together, they collected approximately 300 kg of coastal waste.





— **Ecological Education and Tours:** Partnering with the Wild Bird Society of Taoyuan, we organized bird watching at Danan Forest Park, ecological observation at the Xucuogang Wetland, and hikes at Dongyanshan. These activities enhance the ecological conservation awareness of employees and the community.

- Plant I also invited experts for special lectures on ecological conservation and educated foreign employees on protecting local habitats.
- One-day Ecological Trip for Everlight Plant II and STP23 Trainees: The itinerary included bird watching at Danan Forest Park, Licuo, and Zungutou paddy fields, as well as ecological observations at the Xucuogang Wetland. This program combined education with hands-on experience to deepen environmental awareness.
- Ecological Tour organized by Everlight Plant I and the Wild Bird Society: This event included bird watching at Danan Forest Park, environmental cleanup of the Xucuogang windbreak forest, and ecological observations at the



Xucuogang Wetland. This trip enhanced employees' understanding of the local ecosystem and the importance of environmental protection.

- Dongyanshan Health Activity: Colleagues from three plants hiked at the Dongyanshan National Forest Recreation Area. The event included professional ecological guided tours and post-activity social exchanges to strengthen team cohesion.



7.3 External Participation and Industry Leadership (SDG 17)

Everlight Chemical actively participates in external associations and initiatives to strengthen industry cooperation and sustainable development. Through the deep involvement of senior executives and subsidiaries, we connect the upstream and downstream of the industrial chain to drive global sustainability practices.

— Senior Executive Leadership Roles

The company's leadership team holds key positions in several critical organizations to guide industry direction:

- **Chairman:** Chairman of the Taiwan Dyestuffs and Pigments Industrial Association (TDPIA); Director of the Business Council for Sustainable Development of Taiwan (BCSD-Taiwan); Supervisor of the Taiwan Corporate Governance Association (TCGA); Chairman of CMI-Taipei and the Jubilee Economic Ethics Education Foundation (JFEE).
- **President:** Chairman of the Taiwan Chemical Industry Association (TCIA).
- **Other Senior Executives:** Serve as committee members, supervisors, or directors in organizations including CIECA, TRCA, TDMDA, and the Taiwan branch of ETAD. These roles promote industrial cooperation, governance enhancement, and sustainability initiatives.

— Local Engagement of Subsidiaries

Subsidiaries integrate into local professional and philanthropic networks:

- **Trend Tone Imaging (TTI):** Member of the Association of Industries in Science Parks and TDPIA; participates in the 1919 Food Bank Home Delivery Service by the Chinese Christian Relief Association.
- **Suzhou Everlight:** Participates in the National Technical Committee on Printing Machinery Standardization (SAC/TC147), the China Office Equipment Association, and the Suzhou Association of Enterprises with Taiwan Investment (Industrial Park Branch).

— International Sustainability Commitments

- Everlight Chemical signed the International Council of Chemical Associations' Responsible Care Global Charter, committing to the safe management of chemicals throughout their entire life cycle.
- We support ETAD and the ZDHC Foundation, promoting dye and pigment safety and the goal of zero discharge in the textile, leather, and footwear supply chains, dedicating ourselves to health, safety, environmental responsibility, and global partnerships.

President Chen Wei-wang (as TCIA Chairman):
Attended the B.V.-organized 2025 ZDHC Solutions Roadshow in Taipei.



ESG Executive Secretary Huang Hui-ching:
Introduced the ETAD Taiwan Branch at the 2025 Taipei TITAS exhibition.

