

Capital Overview

I. Capital and Shares

(I) Source of capital

1. Shares Issued and Types of Shares in the Most Recent Fiscal Year and up to the Publication Date of the Annual Report:

Unit: shares; TWD thousand

Month/Year	Issuing price	Authorized capital		Paid-up capital		Notes		
		Share number	Dollar amount	Share number	Dollar amount	Source of capital	Paid in properties other than cash	Others
Aug., 2016	10	800,000,000	8,000,000,000	547,752,226	5,477,522,260	Stock dividends from retained earnings 26,083,440 shares	None	Note 1

Note 1: No.10501200760 has been completed registration on Aug.18, 2016.

Unit: shares

Share type	Authorized capital			Notes
	Outstanding shares	Unissued shares	Total	
Registered common shares	547,752,226	252,247,774	800,000,000	Shares of listed companies

2. Relevant information of summary reporting system: Not applicable.

(II) List of major shareholders: shareholders with shareholding ratio above 5%

March 31, 2026

Name of major shareholders	Shares	Share amount	Shareholding ratio
Ethical Investment Corporation		67,000,000	12.23%
Chen, Ding-Chuan		42,000,000	7.67%

Note: For details of the shareholding percentages of the top ten shareholders, please refer to page 57.

(III) Dividend Policy and Implementation Status

The Company's dividend policy is formulated to align with the investment needs of its business development while safeguarding shareholders' interests. Except under special circumstances, the dividends distributed shall not be less than 50% of the earnings after tax, after deducting the statutory legal reserve.

The annual cash dividend shall not be less than 25% of the total dividends distributed.

The above dividend policy was approved by the resolution of the 2017 Shareholders' Meeting.

On March 12, 2026, the Board of Directors resolved not to distribute dividends.

(IV) Impact of the Proposed Stock Dividend Distribution at the Shareholders' Meeting on the Company's Operating Performance and Earnings per Share: The Company did not distribute stock dividends; therefore, this item is not applicable.

(V) Employee and Director Remuneration

1. Percentages or Ranges of Remuneration for Employees and Directors as Stipulated in the Articles of Incorporation:

If the Company records profit in the current year, 5% shall be appropriated as employee remuneration and not more than 2% as director remuneration. However, if the Company has accumulated losses, the remuneration shall be set aside in advance.

The recipients of the aforementioned remuneration, whether in the form of shares or cash, may include employees of the Company's subsidiaries, subject to reporting to and approval by the Board of Directors.

2. Basis for Accrual of Employee and Director Remuneration for the Current Period, Basis for Calculating the Number of Shares for Stock-based Employee Compensation, and Accounting Treatment for Differences between Accrued and Actual Distributed Amounts:

(1) The accrual of employee and director remuneration for the current period is based on the principles described in the preceding paragraph, and the distribution amount has been approved by the Board of Directors.

(2) Not applicable. Employee and director remuneration for the current period was distributed entirely in cash.

3. Status of Board Approval for Remuneration Distribution:

(1) Amount of employee and director remuneration distributed in cash or shares. If there is any difference from the amount accrued as expenses in the financial statements of the year, such difference, the reasons, and the treatment shall be disclosed: The proposed employee and director remuneration for the current period is consistent with the amount accrued in the financial statements of the year.

(2) Amount of employee remuneration distributed in shares and its ratio to the sum of the current period's net income after tax (parent company only or individual financial statements) and total employee remuneration: Not applicable.

4. Actual Distribution of Employee and Director Remuneration in the Previous Year (including number of shares distributed, amount, and share price), and Disclosure of Differences, Reasons, and Treatments, if any, from the Accrued Amounts:

In 2024, employee remuneration amounted to NT\$14,627,254 and director remuneration amounted to NT\$5,850,901. Both amounts were consistent with the originally accrued expenses and were distributed entirely in cash.

(VI) Repurchase of the Company's Shares: Not applicable.

II. Issuance of Corporate Bonds: Not applicable.

III. Issuance of Preferred Shares: Not applicable.

IV. Issuance of Overseas Depositary Receipts (ODRs): Not applicable.

V. Issuance of Employee Stock Warrants (ESOs): Not applicable.

VI. Issuance of New Restricted Employee Shares: Not applicable.

VII. Issuance of New Shares in Merger or Acquisition of Other Companies' Shares: Not applicable.

VIII. Implementation Status of Fund Utilization Plan: Not applicable.