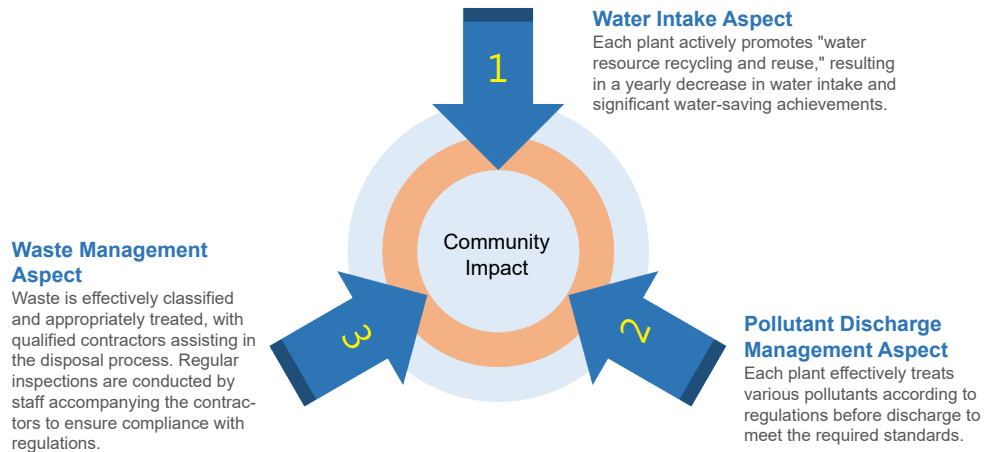


"Enhancing Human Well-being" is one of Everlight's core business philosophies. We believe that the meaning and value of an enterprise's existence lie in "contributing to human well-being." In terms of social engagement, our primary task is to ensure that our operational activities do not have a negative impact on the community. Additionally, the Company initiates or supports employee-initiated community engagement activities to give back to society every year.

I. Community Engagement

Community Impact Assessment and Management Policies

As a chemical industry company, Everlight promotes the concepts of safe chemicals and green chemistry. All our plants comply with government regulations in executing various environmental protection, safety, and health-related tasks, and upload and report relevant data to ensure full legal compliance. We strive to minimize any actual or potential negative impacts on the local community from our operational activities.



Community Communication (GRI 203-1) (GRI 203-2) (RT-CH-210a.1)

Community is one of the main stakeholders of Everlight, Everlight regularly communicates and cares with the community. In 2023, a satisfaction survey was conducted for the neighboring community, showing an improvement compared to 2022. Everlight's community communication mainly focuses on the following three aspects:

In 2023, the satisfaction survey results for the neighboring community reached 97.7 points, an improvement from 95.2 points in 2022.



Plants give priority to hiring local residents, providing job opportunities for the community and promoting local economic development.

Plants ensure the safe storage and handling of materials, conduct safety inspections, and improve the emergency response capabilities of employees through training and drills.

Plants actively participate in local activities, regularly engage in community activities, disaster prevention and improvement projects, conduct disaster prevention education and training, enhance community relations and cooperation.

Main Community Activities

- On April 22nd, 2023, a coastal adoption and beach cleanup activity were held at Guanyin Coastal Recreation Area, with 76 participants, resulting in 510 kilograms of waste cleaned.
- Adopted Guanyin Coast and Dahukou Creek, organized beach cleanups, creek cleanups, environmental education and ecological interpretation and other educational activities. With continuous dedication to protecting the earth and caring for the land, two river adoption and ecological interpretation events were held on May 13th and September 18th, 2023, and one creek cleanup event on September 24th, 2023, with a total of 120 participants.
- Due to the extreme weather caused by global climate change, leading to unprecedented typhoon intensity and rainfall during flood prevention periods, Everlight Plant II has signed a memorandum of cooperation on independent flood and disaster prevention with the neighboring Shulin Village every two years since 2019. They participated in experience sharing (June 25th, 2023), independent flood and disaster prevention pledge conference (July 1st, 2023) and on-site evaluation (November 23rd, 2023) to enhance community disaster prevention capabilities.
- On September 9th, 2023, participated in a dune cleanup activity organized by the Taoyuan City Government's Coastal Management Office at Caota Dunes, with 40 participants, resulting in 40 kilograms of waste cleaned.

Taoyuan City

- Adopt Kannon Coast and Obori Creek
- Signed a memorandum of understanding on cooperation in flood disaster prevention
- Awarded the "Light of Flood Control" by Taoyuan City
- Manage the dunes of Caoluo

Coastal adoption and beach cleanup activity

Dune cleanup activity

Dahukou Creek ecological interpretation

Shulin Village on-site evaluation

Neighborhood activities

Category	Activity Name	Action	Generated Benefits
Community Maintenance	Creative Spring Couplets Painting Activity	Collaborated with Shulin Village Community Development Association to organize the creative spring couplets painting activity for the New Year.	Sponsored NT\$10,000 to Shulin Village for the creative spring couplets painting activity.
	Mid-Autumn Festival Celebration and publicity event "Autumn and Winter Community Walking and Gender Equality & CEDAW Promotion" held by Neihai Village Community Development Association	Organized the "Autumn and Winter Community Walking and Gender Equality & CEDAW Promotion" activity.	Maintained good interaction with the community and sponsored the event. In 2023, a total of 500 community residents participated in the walking and gender equality promotion activity.
	Mid-Autumn Festival Evening Party held by Shulin Village and Tajia Village	Collaborated with the Shulin Village and Tajia Village Community Development Associations to organize Mid-Autumn Festival evening parties.	Sponsored NT\$3,000 to NT\$5,000 in raffle prizes for the Mid-Autumn Festival parties in Shulin Village and Tajia Village.
Sports Development	Annual training funds of Taekwondo for Dayuan Junior High School	Maintained good interaction with the community and sponsored the event.	A total of 450 community residents participated in the Coast Guard Team's advocacy activities.
Environmental Protection	Natural ecology and environmental protection, love the earth publicity and study activities held by Dayuan Neihai Community Coast Guard Team	Maintained good interaction with the community and sponsored the event.	A total of 400 community residents participated in the Coast Guard Team's advocacy activities.
	Annual Gender Equality Promotion Activities held by Dayuan Neihai Community Coast Guard Team in 2023	Maintained good interaction with the community and sponsored the event.	A total of 400 community residents participated in the Coast Guard Team's advocacy activities.
Educational Development	Summer Diverse Supplementary Activities for Dayuan Neihai Elementary School in 2023	Subsidized nutritious lunch for rural school children participating in summer activities.	A total of 50 students in grades 1 to 5 in the school participated in summer tutoring activities, and free nutritious lunches were provided to the students.
	Canopy Renovation of Walkway and Eco-House for Dayuan Neihai Elementary School	Subsidized rural schools to upgrade canopies of walkway and eco-houses	Created a safe learning environment.

Community activities play a very important role. Through activities, such as Creative Spring Couplets Painting Activity, Mid-Autumn Festival parties, and sponsoring Taekwondo training fees organized by the community since 2015, the community has not only enhanced neighborhood relations, but also promotes interaction and communication among residents. These activities are not just holiday celebrations; they are symbols of community cohesion, working together to build a warm community where neighbors care about and support each other.

Social Welfare Activities (GRI 413-1)

- Everlight allocates at least 1% of its after-tax profits annually to give back to society, primarily focusing on four major areas: community education, social education, industrial development and public welfare activities. The Company also takes practical actions to give back to the society through physical donations, corporate volunteer services, community services, participation and sponsorship of public welfare activities, provision of scholarships and research funds to schools.
- The donation amount in 2023 was 5.44 million NTD.

Statistical table of public welfare donation in recent years (2017-2023)

Year/Category	Community (Taoyuan) Education and Activities	University/Social Education	Industrial Development	Public Welfare Activities	Annual Total	Percentage of After-Tax Profits (%)
2017	156	278	68	198	700	1.9
2018	135	193	24	183	535	1.3
2019	175	135	38	129	477	1.3
2020	142	125	17	62	346	1.6
2021	123	130	87	183	523	1.0
2022	152	104	118	121	495	1.3
2023	155	45	94	250	544	6.3
Category total	1,038	1,010	446	1,126	3,620	-

Note 1: The donation amount refers to the account amount of Everlight, not group data, and does not include cash or physical donations from clubs such as the Love Club.

In 2023, Everlight employees launched the Love Club to donate to various charitable organizations: World Vision Taiwan, Eden Social Welfare Foundation, Sunshine Social Welfare Foundation, Chinese Christian Relief Association, Chung Yi Social Welfare Foundation, Guanyin Loving Home, Honghua Tongxin Mutual-Aid Association, Ruth Society For Disability Services, Lundi Foundation, White Kite Garden Kindergarten, Ark Education and Nursing Institution, Taoyuan County Association for the Physically Disabled and Children Are Us Foundation, with a total donation amount of NT\$468,000.

II. Participation in External Associations and Organizations (GRI 2-28)

In addition to cooperating with upstream and downstream partners in the industry chain, Everlight also participates in external associations and organizations, responding to relevant initiatives.

- (1) The Chairman of the Company serves as the president of the Taiwan Dyestuffs and Pigments Industrial Association and the director of the Taiwan Business Council for Sustainable Development. The General Manager serves as the chairman of the Taiwan Chemical Industry Association. Other senior executives also hold positions as supervisors, directors, or executive directors in external associations or organizations such as the Chinese Corporate Governance Association, the Chinese International Economic Cooperation Association, the Taiwan Responsible Care Association, and the Taiwan Flat Panel Display Materials and Components Industry Association.
- (2) Our subsidiary, Trend Tone Imaging, is a member of the Taiwan Science Park Industrial Association and the Taiwan Dyestuffs and Pigments Industrial Association. The Hsinchu Science Park Industrial Association has 16 specialized committees that assist member companies in enhancing their management capabilities.
- (3) Our subsidiary, Everlight Suzhou, participates in local organizations such as the National Copier Machinery Standardization Technical Committee (SAC/TC147), the China Cultural Office Equipment Manufacturing Industry Association, and the Suzhou Taiwan Compatriots Investment Enterprises Association Park Branch, to grasp local political and economic trends and assess strategic development goals.



III. Character Education Promotion

In terms of social engagement, Everlight continues to advocate for the importance of "economic ethics" research and promotion. Everlight sponsored the "Economic Ethics Forum" organized by the Department of International Business at Tamkang University for 15th consecutive year in 2023. It also supported the Jubilee Economic Ethics Foundation's "Jubilee Economic Ethics Symposium" for 23rd consecutive year. Everlight is dedicated to promoting character education. In addition to implementing character education for all employees internally, Everlight has supported the "Character Leadership Education Development Program" organized by the Department of International Business at National Taipei University of Business for 13th consecutive years through industry-academia cooperation. Everlight has always placed great importance on education in the communities where its factories are located.

Character Development Starts from School (GRI 413-1)

For over twenty years, Everlight has not only successfully promoted character education within the Company but also organized long-term children's character camps and assisted more than ten elementary schools near its factories, as well as National Taipei University of Business, Chang Jung Christian University and Chung Hua University. The goal is to deeply embed the influence of character into various layers of society. Since 2016, Chung Hua University has actively promoted and implemented character education. To enhance students' character strengths, Everlight and Pei Chi Educational Foundation have jointly sponsored the "Character First" teaching materials, which are listed as a compulsory basic moral course for freshmen, creating a high-quality campus culture. In the 2023 academic year, 313 students participated in the "Character Education" courses (105 from Chung Hua University and 208 from National Taipei University of Business), with a cumulative total of 556 students since the 2022 academic year.



Pei Chi CEO Chen Baoguo teaching at National Taipei University of Business, promoting character education

Donate Books to Rural Schools, Giving Children a Bright Future

- (1) Everlight actively participates in social welfare and promotes character education. Since 2014, for ten consecutive years, we have supported the "Planting the Seeds of Reading for Children's Bright Future" plan. We provide free monthly subscriptions of "Future Children" and "Future Youth" magazines to 21 elementary schools in Taoyuan City, where Everlight plants are located, and 8 elementary schools in Hsinchu County, where Trend Tone Imaging is located. To date, we have donated over 34,230 copies.
- (2) Chairman Chen Chien-Hsin hopes that children can learn valuable life lessons through reading, enabling them to navigate the rapidly changing society with flexibility and resilience, leading honest and fulfilling lives.



Children's Education Promotion (GRI 413-1)

Organized children's character camp and sponsored morning life education activities for elementary schools in Guanyin District, Taoyuan City

- (1) Over the years, Everlight has not only promoted character education internally but also spread the seeds of character education to schools, helping children establish a lifelong foundation, develop correct values, be optimistic and proactive, diligent and studious, responsible, and willing to help others.
- (2) Everlight has been organizing children's character camps for many years, assisting children in laying the foundation for their lives and establishing correct values.
- (3) Despite the interruption of children's character camps due to the pandemic from 2020 to 2022, the Company continued to sponsor the "Morning Life Education Activities" at Shulin Elementary School and Caota Elementary School in Guanyin District. Volunteers taught children the definitions of various characters through storytelling, helping them understand and apply these qualities in practice to become outstanding future generations with excellent character.
- (4) In 2023, a total of 846 students participated in the "Morning Life Education Activities" (737 from Caota Elementary School and 109 from Shulin Elementary School). Compared to 2022, the number of participants increased by over 58 people, with a cumulative total of 2,322 students since 2021.



Sponsor the "Discover Taiwan's Little Warriors of Life" event

- (1) The Company has been a long-term sponsor of the "Discover Taiwan's Little Warriors of Life" event organized by Rainbow Family Life Education Association in Taiwan, encouraging children to face life challenges with positive thinking and cherish life while striving towards their dreams.
- (2) In 2023, 9 students were commended. To date, 322 little warriors have won the award, an increase of 9 compared to last year. The stories from "Little Warriors of Life" bring positive inspirations to our society and serve as role models for other students.
- (3) A donation of NT\$100,000 was made in 2023, and Rainbow Family Life presented a Certificate of Appreciation.

