

Company Organization Si Overview V

ation Sustainability Value Product Strategy and R&D Innovation

Corporate Governance

In terms of product and R&D strategy, Everlight produces high-quality and environmentally friendly chemicals. Starting from the selection of raw materials, we implement various process management and establish compliant Safety Data Sheets (SDS) and labeling in accordance with the Globally Harmonized System of Classification and Labelling of Chemicals (GHS) requirements. Additionally, we adhere to the 12 principles of green chemistry, to maximize the resources utility of each raw material through raw material reduction and process optimization (whether it's waterless dyeing technology or reducing solvent usage and saving water). We design products with the goal of creating user phase efficiency (UPE) and integrate this into our R&D strategy to minimize negative environmental impacts.

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Material Topic #5	Product Strategy and R&D Innovation
Impact Assessment	 Positive: Possessing the design and innovation capabilities to develop high-quality chemicals and service, a rigorous health and safety management mechanism for products and services, gaining customer trust and demonstrates environmental friendliness. Negative: During product research and development, may lead to overwork for R&D and department personnel, resulting in increased product prices and economic burden on customers. Additionally, challenges in finding suitable R&D talent may hinder the development of competitive products.
Management Policies and Commitment (GRI 2-23) (GRI 2-24) (RT-CH530a.1)	 Providing high-quality chemicals and services is an important principle for Everlight. We uphold a spirit of progress and innovation, tailoring innovative products and technologies to meet the diverse needs of various industries. By doing so, we create more user phase efficiency and enhance the Company's economic performance. Everlight places great importance on the health and safety issues arising throughout the lifecycle of its products or services. We adhere to relevant health and safety regulations and voluntary agreements concerning our products and services
Governance Structure	The Group Research and Development Center, as well as the research and technical units of various business divisions
Management Actions	 "Industry Upgrading and Innovation Platform Guidance Program" (e.g., Development project for ultra-fine diamond powder for silicon carbide wafer grinding and polishing) Connecting upstream material suppliers and downstream application end- users, fostering collaboration among industry, academia, and research institutes. Implementing product development operations based on the "Seven Sustainable Product Indicators" to create value.
Resource Allocation	Investing in research and development funds and manpower, collaborating with external research institutions.
Indicators and Targets	Indicators • Sales revenue of sustainable products (%) • Contribution of new products (%) [Note1] 2024 Targets • Sales revenue of sustainable products (%) ≥ 73% • Contribution of new products (%) ≥ 10%
Assessment Mechanisms	Product design and review are conducted through the product development process
Ensuring Effective Actions	"Sales revenue of sustainable products" and "contribution of new products" are included as key performance indicators under major material topic management. They are reported to the management team regularly on an annual basis.
Implementation Results in 2023	 Sales revenue of sustainable products is 70% The contribution of new products is 15%.
Stakeholder Engagement	The proportion of sustainable products is regularly disclosed through channels such as sustainability reports and the official website.

Note 1: The definition of "New Product Contribution Rate (%)" is (Revenue from New Products / Total Revenue) x 100%.

Sustainable Environment Workplace Wellbeing

I. Implementation of Product Stewardship Management (GRI 416-1, 416-2, SASB RT-CH-410b.1)

Everlight places great emphasis on the management of each stage of product production process.

In addition to strengthening process safety, we have established a Product Stewardship Division to manage each product for compliance and ensure compliance with regulatory requirements for product labeling. The implementation results of Product Stewardship management in 2023 are as follows:

Resu
Complying with international re- animals, and ensuring that neith components derived from animation
Materials are sourced in full cominerals are used.
Follow the IECQ QC 080000 system. This involves establis management at each stage, s during the R&D phase, procur chain management, investing establishing capabilities for h Together with supply chain par of "zero emissions of hazardou international regulations and cus
 Continue to use the GSLT to and products and implement environmental impacts of raw the use of safer chemicals. Co 2023, totaling 525 product iter Completed GS screening sco of the aforementioned product Toner 4). Completed GS screening sco synthesis in 2023. In accordance with brand ray Screened Chemistry certification assessments (vCHA) for 9 sub-
 Established procedures for or languages and compliance w accordingly. Developed operating proced risk assessments, as well as products. Completed classification of O health and environmental haz These products generated re consolidated revenue. All suc risk assessment requirements Issued a total of 1,288 safety the requirements of industry or
 Self-Assessment All Products: RoHS Directive Textile and Leather Products Standard 100 Compliance Third-Party and Brand Certifie Global Organic Textile Stand bluesign® Certification: 468 Zero Discharge of Hazardor (ZDHC MRSL): 685 items of the List by Inditex V: 798 it

Social Engagement

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ults of Implementation in 2023

egulatory requirements, not using raw materials tested on ither the raw materials nor the resulting chemicals contain nal slaughter.

compliance with international regulations and no conflict

D Hazardous Substance Process Management (HSPM) lishing operating processes for hazardous substances such as conducting hazardous substance identification uring compliant raw materials to implement green supply ig in high-precision chemical analysis equipment, and hazardous substance and product quality inspection. artners, we are committed to realizing the vision and goal us chemicals" and moving towards 100% compliance with ustomer requirements.

tool to conduct hazard screening of chemical substances ent corresponding measures to reduce the health and w materials and products on stakeholders. Move towards Completed screening operations for over one ton of sales in ems (CCBU 240, SCBU 92, ECBU 15, Toner 178).

core assessment for new chemical substances composed lucts, totaling 112 items (CCBU 1, SCBU 1, ECBU 106,

core assessment for new raw materials used for factory

requirements, a total of 9 colorant products obtained cation by 2023, including completion of chemical hazard ubstances.

creating Safety Data Sheets (SDS) and labels in multiple with regulatory requirements. SDS and labels are produced

edures for chemical registration, completing hazard and s national registration for chemical substances and related

GHS Category 1 and Category 2 chemical products with azards.

evenue of NTD 483 million in 2023, accounting for 61% of ach products underwent confirmation following the hazard ts mandated by the Company.

ty certificates in 2023 (compared to 1,062 in 2022) as per clients. There were no product safety complaints reported.

ive Compliance 100% / SVHCs 99% cts: REACH Annex XVII Compliance 100% / OEKO-TEX e Over 98% ifications in 2023: ndard (GOTS): 231 items certified

8 items certified

dous Chemicals Manufacturing Restricted Substances List certified

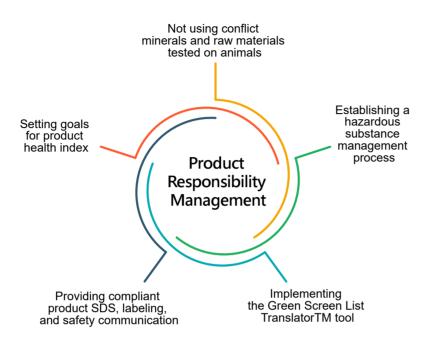
items certified



Product Marketing and Labeling

Everlight requires raw materials to be free from harmful substances from the source. According to the GHS regulations of the country where the chemical product is ultimately sold, labeling is carried out. The product labeling includes the product's Chinese and English name, production batch number, net weight of the product, manufacturer information, CAS numbers and chemical names of hazardous chemical ingredients, hazard information, hazard symbols, and precautionary measures.

In 2023, there were no product recall incidents in any business unit.



II. Practices for Product Innovation and Research and Development

Everlight is committed to investing in annual research and development (R&D) expenditure. In 2023, the R&D expenditure is 352.4 billion NT dollars.

In 2023, UPE sustainable products generated a total revenue of 54.74 billion NT dollars for the entire group, accounting for 70% of the total operating income.

Methods employed by Everlight for innovative research and development include:

- 1. Establishing management policies for product technology and patents.
- 2. In the key work of annual policy plan, projects including process improvement, new product development, forward-looking technology assessment, and patent applications are formulated to continuously enhance products and technologies, develop series of products, or apply for structural and process patents.
- 3. Establishing management indicators such as contributions from new products and the percentage of revenue from sustainable products.
- 4. Utilizing internal and external resources with the goal of enhancing product development capabilities.

Number of Patents

In 2023, Everlight applied for a total of 5 patent technologies in Taiwan, with 3 patents granted. By the end of 2023, a total of 198 patent technologies had been accumulated in various countries.

In 2023, Everlight obtained a total of 971 patents in various countries, an increase of 14 from 2022.

III. Amplifying the Benefits of Sustainable Products

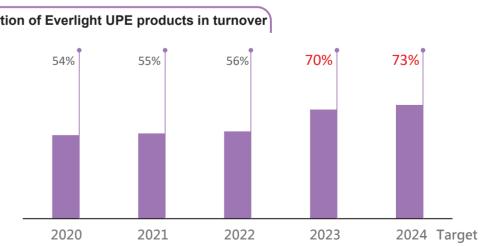


Everlight has been increasing the proportion of UPE products year by year. In 2023, the proportion of UPE products increased to 70% compared to 2022. Everlight aims to continue expanding the proportion of UPE products in the future.(RT-CH-410a.1)

UPE Product Sale	2022	
Percentage of UPE Products in Business Unit and Total Group Revenue	Target Actual	56% 56%
UPE Product Revenue (NT\$ million)	Actual	4,980

Note 1: In 2023, the group re-evaluated the UPE product screening criteria, hence the actual achievement was 70%, exceeding the originally set target.

Proportion of Everlight UPE products in turnover



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Everlight defines sustainable products based on the 12 Principles of Green Chemistry and the seven indicators of Use-Phase Efficiency (UPE) outlined in the SASB standards for Chemicals Industry. Sustainable products must adhere to the following principles:

- Water conservation
- Energy conservation (reducing carbon emissions/greenhouse gas emissions)
- Chemical reduction
- VOC reduction (volatile organic compound reduction)
- Reduction of environmental hazardous substances
- Extension of product lifetime
- Use of bio-based raw materials





Company Organization Overview

Sustainability Value

Product Strategy and R&D Innovation

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End-of-Life

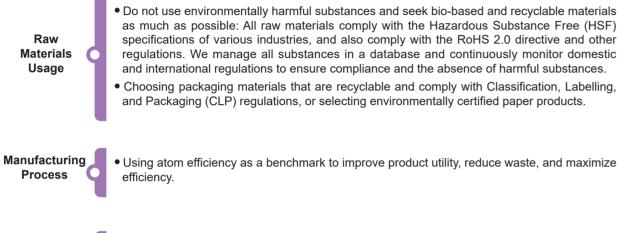
Management

Workplace Wellbeing

Applying green chemistry throughout the entire product lifecycle (RT-CH-410b.2)

Raw **Materials** Usage

Process



Customer Use

• Our Use-Phase Efficiency (UPE) concept aims to enhance customer use efficiency. For instance, our dye products assist customers in reducing water and energy consumption during usage.

> Example: Replacing petrochemical solvents with bio-based environmentally friendly solvents in our photoresist products to reduce environmental impact.

Example: Developing dye products like Everzol ED and Everzol ERC series, which can potentially save 60,975,930 kWh of electricity for dyeing factories compared to traditional reactive dyes under standard dyeing conditions.

Promoting green chemistry throughout the supply chain

durability.

Everlight extends the practice of green chemis throughout the entire supply chain, implementing varie management schemes such as green procurement green supply chain. We assess and select suppli based on the 12 principles of green chemistry, ensur compliance with legal and regulatory requirements. conduct regular visits to suppliers each year to asse their compliance with environmental and social indicat and provide ESG training course to enhance awareness chemical safety among supply chain partners. Our goa to enhance the awareness of chemical safety among supply chain partners.

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• Emphasizing the selection of materials that reduce environmental impact, opting for recyclable organic solvents, reducing waste, and designing chemicals with high utility and

> Example: the sustainable toner product E628-1 can extend lifespan, save energy, and reduce toner waste by nearly 40%, thus minimizing environmental impact.

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Workplace Wellbeing

Special Report

Dual-axis Transformation: Innovative Journey of Everlight Chemical

We have long been committed to sustainable development. investing significant resources in technological innovation and product safety, and striving to achieve dual-axis transformation. Among them, the latest achievement in 2023-Eversorb® AQ, not only represents a technological breakthrough but also embodies our steadfast commitment to product responsibility.

Conquering Challenges, Leading the Sustainable Revolution: The Remarkable Achievement of Eversorb[®] AQ

During the development process of Eversorb[®] AQ technology, we faced numerous challenges and difficulties. However, we persevered and overcame various obstacles from conception to final launch. Eversorb[®] AQ became the only B2B industrial chemical product to enter the finals in over 30 years and received the Taiwan Excellence Silver Award, demonstrating our outstanding performance in technological research and quality control.

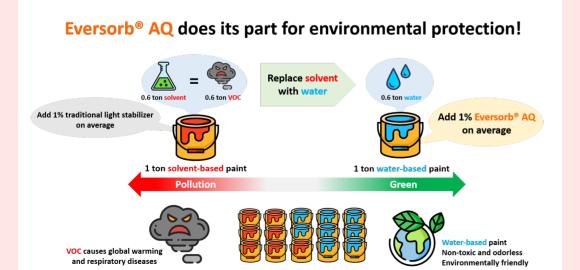


Guardians of the Environment: The Positive Impact and Wide Application of Eversorb[®] AQ

Eversorb® AQ not only represents a technological innovation but also makes a positive contribution to environmental protection. Through the use of environmentally friendly materials and production processes, it reduces adverse environmental impacts, helps reducing the use of solvent-based coatings and VOCs, and achieves environmentally friendly production. Eversorb® AQ is not only a technological innovation but also a highly versatile product. It is used not only in coatings but also in various polymer materials, enhancing long-term weather resistance and stability, and increasing the added value of customer products.

Promoters of Sustainable Transformation, a Firm Leader in Green Chemistry: **Everlight Chemical**

We are fully confident in the future and will continue to uphold our mission as a leader in green chemistry, continuously promoting industry transformation to provide low-pollution, high-quality chemical products. We aspire to contribute to Taiwan's industry and sustainability and realize the vision of "Better Chemistry, Better Life".



Everlight Chemical 2023 Sustainability Report

Social	
Engagement	

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