Sustainability ESG Policy

Everlight Chemical realizes that it shall actively fulfill global citizen responsibilities as well as business objecitves. We define our ESG Policy as :

Do Our Part as a Global Citizen Contribute to Protecting Our Planet

And adopt the following guidelines:

Environmental

- 1. **Environmental Management**: give top priority to environmental protection and implement the ISO 14001 Environmental Management System.
- 2. Green Chemistry: emphasize on eco-efficiency and environmental impact reduction.
- 3. **Zero-Carbon Economy**: promote a carbon-neutral economy and treasure the planet's resources.

Social

- 1. Happiness Enterprise: share business profits with, and enrich the lives of employees.
- 2. **Community Engagement**: participate in community caring and education.
- 3. **Contribution to Society**: engage in philanthropy and public services to promote healthy and harmonious societies.

Governance

- 1. **Business by Integrity**: conduct business with integrity and compliance, value honesty, and adhere to contracts and commitments.
- 2. **Shareholder Interests**: create value for, safeguard interests of, and respect input from shareholders.
- 3. **Organizational Resilience**: strengthen finance and prepare against potential risks to ensure business continuity.

Chi-Us- Ch

Chairman of the board

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